

14 January 1972

MEMORANDUM FOR: Director of Finance

SUBJECT : OF Staffing Complement

REFERENCES : A. Executive-Director Comptroller Memorandum
for DD/S dated 7 January 1972, Subject:
Revised Personnel Ceiling Allocations
for 1972 and 1973

B. Memorandum for D/Fin from ADD/S, dated
12 January 1972, Subject: Revised Ceiling
Allocation for FY 1972 and 1973

1. In order to provide a basis for discussing the ceiling and average grade implications of the referent memoranda, the following information is provided on the Office of Finance Staffing Complement proposed for FY 1972 (which has still not been approved).

a. The "currently authorized" OF average grade, within the context of Paragraph 3. of Reference A., is GS-8.963 based on a FY 1972 ceiling [REDACTED].

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b. When we submitted our proposed FY 1972 Staffing Complement we proposed an average grade of GS-9.069. This represented an increase of .106 over our currently authorized average grade.

c. The additional reduction of nine (9) positions in FY 1972 and FY 1973 will result in a minor increase in our average grade from GS-9.069 to GS-9.076.

can't be!

d. To accommodate to "an average grade no higher than currently authorized" for our FY 1973 Staffing Complement will require that we modify our proposed FY 1972 Staffing Complement by downward grade adjustments aggregating 27 grade points.

2. While I sympathize with the ground rules as regards average grade as prescribed by the Executive-Director Comptroller and endorsed by the DD/S, I feel that a more realistic and defensible starting point for the Office of Finance would be our proposed FY 1972 Staffing Complement grade of GS-9.069.

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To cut this back by 27 points would simply wreck havoc with our proposed staffing structure. As you know our proposed FY 1972 Staffing Complement has not been approved by the Office of Personnel notwithstanding repeated appeals from this Office. I understand the holdup has been our proposed increase in average grade.

3. Although we have until 1 April to get our FY 1973 Staffing Complement to the Office of Personnel, I feel it might be worthwhile for you to seek an audience with Mr. Coffey to discuss in general terms the magnitude and implications of the problems of average grade facing the Office of Finance.



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